

Agency Head Maximum Salary
Calendar Year 2025*

Agency Name	Job Title	CY 2025 Maximum Salary
ANIMAL HEALTH BOARD	VETERINARIAN, STATE	\$164,931.71
ARCHITECTURE AND LANDSCAPE BOARD	EXEC DIR-ARCH AND LANDSCAPE BOARD	\$100,106.61
ARCHIVES AND HISTORY	EXEC DIR-ARCHIVES AND HISTORY	\$168,917.60
ARTS COMMISSION	EXEC DIR-ARTS COMMISSION	\$140,162.93
BANKING AND CONSUMER FINANCE	COMMISSIONER BANKING	\$206,433.00
BOARD OF TAX APPEALS	BOARD OF TAX APPEALS-EXECUTIVE DIRECTOR	\$164,415.94
COSMETOLOGY BOARD	EXEC DIR-COSMETOLOGY BOARD	\$107,632.00
DENTAL EXAMINERS BOARD	EXEC DIR-DENTAL EXAMINERS BOARD	\$149,142.73
DEPARTMENT OF CHILD PROTECTION SERVICES	EXEC DIR-DIV OF FAM/CHILD SERVICES	\$214,921.31
DEPARTMENT OF CORRECTIONS	COMMISSIONER DEPT CORRECTIONS	\$205,147.75
DEPARTMENT OF EDUCATION	STATE SUPERINTENDENT OF PUBLIC EDUCATION	\$300,000.00
DEPARTMENT OF ENVIRONMENTAL QUALITY	EXEC DIR-DEPT OF ENVIR QUALITY	\$195,037.50
DEPARTMENT OF FINANCE AND ADMINISTRATION	EXEC DIR-DEPT OF FIN AND ADMIN	\$239,593.50
DEPARTMENT OF HEALTH	STATE HEALTH OFFICER	\$253,550.13
DEPARTMENT OF HUMAN SERVICES	EXEC DIR-DEPT OF HUMAN SERVICES	\$226,351.86
DEPARTMENT OF MENTAL HEALTH	EXEC DIR-DEPT MENTAL HEALTH	\$200,638.88
DEPARTMENT OF PUBLIC SAFETY	COMMISSIONER PUBLIC SAFETY	\$213,034.50
DEPARTMENT OF TRANSPORTATION	EXEC DIR-DEPT TRANSPORTATION	\$235,472.25
DIVISION OF MEDICAID	EXEC DIR-DIVISION OF MEDICAID	\$273,595.97
EMERGENCY MANAGEMENT	EXEC DIR-EMERGENCY MGMT AGENCY	\$180,326.21
EMPLOYMENT SECURITY	EXEC DIR-EMPLOYMENT SECURITY	\$201,070.50
FORESTRY COMMISSION	FORESTER STATE	\$162,624.75
FUNERAL SERVICES BOARD	EXEC DIR-FUNERAL SERVICES BOARD	\$87,639.60
GAMING COMMISSION	EXEC DIR-GAMING COMMISSION	\$161,702.12
GRAND GULF MILITARY MONUMENT	EXEC DIR-GRAND GULF MILITARY MNMT	\$78,500.00
INFORMATION TECHNOLOGY SERVICES	EXEC DIR-INFORMATION TECHN SVC	\$212,574.38
JUDICIAL PERFORMANCE	EXEC DIR-JUDICIAL PERFORMANCE	\$139,271.00
LIBRARY COMMISSION	EXEC DIR-LIBRARY COMMISSION	\$148,874.75
MARINE RESOURCES	EXEC DIR-MARINE RESOURCES	\$172,220.63
MEDICAL LICENSURE BOARD	EXEC DIR-MEDICAL LICENSURE BOARD	\$200,000.00
MILITARY DEPARTMENT	MD-ADJUTANT GENERAL	\$194,891.00
MOTOR VEHICLE COMMISSION	EXEC DIR-MOTOR VEHICLE COMM	\$109,135.00
MS AUCTIONEERS COMMISSION	EXEC DIR-MS AUCTIONEERS COMM	\$78,500.00
MS DEVELOPMENT AUTHORITY	EXEC DIR-MS DEVELOPMENT AUTH	\$237,290.50
MS STATE PERSONNEL BOARD	STATE PERSONNEL DIRECTOR	\$182,809.75
NURSING BOARD	EXEC DIR-BOARD OF NURSING	\$176,876.27
NURSING HOME ADMINISTRATORS BOARD	EXEC DIR-NURSING HOME ADM BOARD	\$97,982.60

*These recommendations are derived from salary survey data and subject to all applicable laws including MS Code Annotated Section 25-3-39

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OIL AND GAS BOARD	OIL AND GAS SUPERVISOR, STATE	\$162,979.20
PAROLE BOARD	CORR-PAROLE BOARD CHAIRMAN	\$121,321.25
PAROLE BOARD	CORR-PAROLE BOARD MEMBER	\$108,086.99
PAT HARRISON WATERWAY DISTRICT	EXEC DIR-PAT HARRISON WTW DISTRICT	\$143,517.19
PEARL RIVER VALLEY WATER SUPPLY DISTRICT	EXEC DIR-P R V WATER SUP DIST	\$154,668.82
PHARMACY BOARD	EXEC DIR-PHARMACY BOARD	\$198,200.80
PHYSICAL THERAPY BOARD	LICENSING BD ADMOR, HLTH PROF	\$88,571.57
PROFESSIONAL ENGINEERS AND LAND SURVEYORS	EXEC DIR-PRF ENGRS/LAND SURVEYORS	\$113,721.33
PSYCHOLOGY BOARD	EXEC DIR-PSYCHOLOGY BOARD	\$83,780.40
PUBLIC ACCOUNTANCY BOARD	EXEC DIR-BOARD OF ACCOUNTANCY	\$126,385.53
PUBLIC BROADCASTING (ETV)	EXEC DIR-EDUCATIONAL TV	\$211,220.80
PUBLIC CONTRACTORS BOARD	EXEC DIR-PUBLIC CONTRACTORS BOARD	\$127,562.67
PUBLIC EMPLOYEES RETIREMENT SYSTEM	EXEC DIR-PUBLIC EMPLOYEES RET SYS	\$434,352.23
PUBLIC SERVICE COMMISSION	PSC-EXECUTIVE ASSISTANT	\$138,075.67
PUBLIC UTILITIES STAFF	EXEC DIR-PUBLIC UTILITIES STAFF	\$185,172.00
REAL ESTATE APPRAISERS	EXEC DIR-REAL ESTATE APPRAISERS	\$116,924.80
REAL ESTATE COMMISSION	EXEC DIR-REAL ESTATE COMM	\$136,289.60
REGISTERED PROFESSIONAL GEOLOGISTS BD	EXEC DIR-BOARD OF REG PRO GEOL	\$92,160.17
REHABILITATION SERVICES	EXEC DIR-REHABILITATION SERVICES	\$202,101.46
REVENUE DEPARTMENT	COMMISSIONER REVENUE	\$219,221.25
SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BD	EXEC DIR-SW/MARR/FAM THERAPY	\$101,219.27
SOIL AND WATER CONSERVATION COMMISSION	EXEC DIR-SOIL AND WATER CONSV	\$136,320.28
STATE AID ROAD CONSTRUCTION	EXEC DIR-STATE AID ROAD	\$149,600.00
STATE FIRE ACADEMY	EXEC-DIR STATE FIRE ACADEMY	\$115,120.11
TOMBIGBEE RIVER VALLEY MATER MGT	EXEC DIR TOM RV WAT MGMT DIST	\$143,517.19
VETERANS AFFAIRS BOARD	EXEC DIR-VET AFFAIRS BOARD	\$198,088.25
VETERANS HOME PURCHASE BOARD	EXEC DIR VETERANS HOME/PUR/BD	\$154,824.79
WILDLIFE, FISHERIES AND PARKS	EXEC DIR-DEPT OF WILD FISH PARK	\$191,356.25
WORKERS COMPENSATION COMMISSION	EXEC DIR-WORKERS' COMP COMM	\$146,320.27
WORKERS COMPENSATION COMMISSION	WORKERS' COM COMM-ADMIN JUDGE	\$146,320.27
WORKERS COMPENSATION COMMISSION	WORKERS' COMP COMM, CHAIRMAN	\$172,194.37
WORKERS COMPENSATION COMMISSION	WORKERS' COMP COMM, MEMBER	\$157,784.46

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Conducted November 2024
All Salaries are Fixed in Statute

Title	MS Statute	Salary as of 1/1/2025	CY 2025 Maximum Salary
<u>Executive Branch</u>			
GOVERNOR	25-3-31	\$160,000.00	\$160,000.00
ATTORNEY GENERAL	25-3-31	\$150,000.00	\$150,000.00
SECRETARY OF STATE	25-3-31	\$120,000.00	\$120,000.00
COMMISSIONER OF INSURANCE	25-3-31	\$150,000.00	\$150,000.00
TREASURER, STATE	25-3-31	\$120,000.00	\$120,000.00
AUDITOR OF PUBLIC ACCOUNTS	25-3-31	\$150,000.00	\$150,000.00
COMMISSIONER OF AGRI & COMMERCE	25-3-31	\$120,000.00	\$120,000.00
COMMISSIONER OF TRANSPORTATION	25-3-31	\$95,000.00	\$95,000.00
COMMISSIONER OF PUBLIC SERVICE	25-3-31	\$95,000.00	\$95,000.00
<u>Judicial Branch</u>			
SUPREME COURT, CHIEF JUSTICE	25-3-35	\$181,491.00	\$197,294.21
SUPREME COURT, PRESIDING JUSTICE	25-3-35	\$176,737.00	\$191,987.00
SUPREME COURT, ASSOCIATE JUSTICE	25-3-35	\$173,800.00	\$188,742.42
CHANCERY JUDGE	25-3-35	\$158,000.00	\$175,855.82
CIRCUIT JUDGE	25-3-35	\$158,000.00	\$175,855.82
COUNTY COURT JUDGE			\$167,548.00
COURT OF APPEALS-CHIEF JUDGE	25-3-35	\$169,349.00	\$183,778.49
COURT OF APPEALS-ASSOC JUDGE	25-3-35	\$168,467.00	\$180,341.71
DISTRICT ATTORNEY	25-3-35	\$125,900.00	\$150,649.00
ASSISTANT DISTRICT ATTORNEY	25-3-35	\$107,015.00	\$128,055.50
DISTRICT ATTORNEY INVESTIGATOR	25-31-10	\$59,500.00	\$87,158.52
JUDICIAL STAFF ATTORNEY			\$114,996.00
LAW CLERK			\$99,006.80
<u>Legislative Branch</u>			
LIEUTENANT GOVERNOR	5-1-43	\$60,000.00	\$81,499.25
SPEAKER OF THE HOUSE	5-1-43	\$60,000.00	\$61,388.27
SENATOR	5-1-41	\$23,500.00	\$36,286.51
REPRESENTATIVE	5-1-41	\$23,500.00	\$36,286.51