## Agency Head Maximum Salary

## Calendar Year 2025\*

NNMAL HEALTH HOARDVETREINARIAN, STATE\$164,931,71ARCHITECTURE AND LANDSCAPE BOARDEXEC DIR-ARCH AND LANDSCAPE BOARD\$100,106,61ARCHIVES AND HISTORYEXEC DIR-ARCHIVES AND HISTORY\$166,917,60ARCHIVES AND HISTORYEXEC DIR-ARCHIVES AND HISTORY\$164,917,60ARCHIVES AND CONSUMER FINANCECOMMISSION\$140,162,93BOANKING AND CONSUMER FINANCECOMMISSIONER BANKING\$206,433,00BOARD OF TAX APPEALSBOARD OF TAX APPEALS-EXECUTIVE DIRECTOR\$164,914,73COSMETOLOGY BOARDEXEC DIR-COSMETOLOGY BOARD\$149,142,73DEPARTMENT OF CHILD PROTECTION SERVICESEXEC DIR-DEVTAL EXAMINERS BOARD\$149,142,73DEPARTMENT OF CORPICTIONSCOMMISSIONIRE DEPT CORPECTIONS\$205,147,75DEPARTMENT OF CORPICTIONSCOMMISSIONIRE DEPT CORPECTIONS\$205,147,75DEPARTMENT OF EDUCATIONSTATE SUPERINTENDENT OF PUBLIC EDUCATION\$300,000,00DEPARTMENT OF ENVIRONMENTAL QUALITYEXEC DIR-DEPT OF ENVIR QUALITY\$155,03,750DEPARTMENT OF HALTHSTATE HEALTH OFFICER\$223,553,03DEPARTMENT OF HALTHSTATE HEALTH OFFICER\$235,350,13DEPARTMENT OF MENT AL HEALTHEXEC DIR-DEPT OF ENVIR AND ADMIN\$232,553,50,13DEPARTMENT OF MAINA SURVICESEXEC DIR-DEPT OF IMAN SURVICES\$22,631,463DEPARTMENT OF MENT AL HEALTHEXEC DIR-DEPT OF IMANN SURVICES\$232,533,13DEPARTMENT OF MENTAL HEALTHEXEC DIR-DEPT TANNSPORTATION\$235,472,52DIVISION OF MEDICAIDEXEC DIR-DEPT TANNSPORTATION\$235,472,52DIVERMINT OF MENTAL HEALTH	Agency Name	Job Title	CY 2025 Maximum Salary
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MS STATE PERSONNEL BOARDSTATE PERSONNEL DIRECTOR\$182,809.75NURSING BOARDEXEC DIR-BOARD OF NURSING\$176,876.27		EXEC DIR-MS AUCTIONEERS COMM	\$78,500.00
NURSING BOARDEXEC DIR-BOARD OF NURSING\$176,876.27	MS DEVELOPMENT AUTHORITY	EXEC DIR-MS DEVELOPMENT AUTH	\$237,290.50
	MS STATE PERSONNEL BOARD	STATE PERSONNEL DIRECTOR	\$182,809.75
NURSING HOME ADMINISTRATORS BOARDEXEC DIR-NURSING HOME ADM BOARD\$97,982.60	NURSING BOARD	EXEC DIR-BOARD OF NURSING	\$176,876.27
	NURSING HOME ADMINISTRATORS BOARD	EXEC DIR-NURSING HOME ADM BOARD	\$97,982.60

\*These recommendations are derived from salary survey data and subject to all applicable laws including MS Code Annotated Section 25-3-39

\*\*Directors are medical doctors and not under the salary setting authority of MSPB

Agency Head Maximum Salary

Calendar Year 2025\*

PAROLE BOARDCORR-PAROLE BOARD CHAIRMAN\$121,32PAROLE BOARDCORR-PAROLE BOARD MEMBER\$108,08PAT HARRISON WATERWAY DISTRICTEXEC DIR-PAT HARRISON WY DISTRICT\$143,51PAT HARRISON WATER SUPPLY DISTRICTEXEC DIR-PAT HARRISON WY DISTRICT\$154,66PHARMACY BOARDEXEC DIR-PAT HARRISON WY DIST\$154,66PHARMACY BOARDLICENSING BD ADMOR, HLTH PROF\$88,57PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PRF ENGRS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$126,38PUBLIC BROADCASTING (ETV)EXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC BROADCASTING (ETV)EXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,17PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,17PUBLIC SERVICE COMMISSIONEXEC DIR-PUBLIC UTILITIES STAFF\$138,07PUBLIC SERVICE COMMISSIONEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE COMM\$136,22SOCIAL WRKERS/MARIAGE/FAM THERAPIST BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REVENUE DEPARTIMENTCOMMISSIONEXEC DIR-BOARD OF REG PRO GEOL\$20,20SOCIAL WRKERS/MARIAGE/FAM THERAPIST BDEXEC DIR-SOL AND WATER CONSV\$136,32SOLIA WR KERS/MARIAGE/FAM THERAPIST BDEXEC DIR-SOL AND WATER CONSV\$136,32SOLIA ND WATER CONSERVATION COMMISSIONEXEC DIR-SOL AND WATER CONSV </th <th></th> <th></th> <th></th>			
PAROLE BOARDCORR-PAROLE BOARD MEMBER\$108,08PAT HARRISON WATERWAY DISTRICTEXEC DIR-PAT HARRISON WTW DISTRICT\$143,51PEARL RIVER VALLEY WATER SUPPLY DISTRICTEXEC DIR-PAT HARRISON WTW DISTRICT\$143,51PEARL RIVER VALLEY WATER SUPPLY DISTRICTEXEC DIR-PAT HARRISON WTW DISTRICT\$143,50PHARMACY BOARDEXEC DIR-PAT HARRISON WTW DIST\$18,20PHYSICAL THERAPY BOARDLICENSING BD ADMOR, H.TH PROF\$88,57PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PRF ENGRS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC COUNTANCY BOARDEXEC DIR-PSYCHOLOGY BOARD\$12,63PUBLIC CONTRACTORS BOARDEXEC DIR-EDUCATIONAL TV\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC CONTRACTORS BOARDPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$16,92REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF AGC PROGEOL\$29,20SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SWIMARR/FAM THERAPY\$101,21SOLIA WRERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SOLI AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-SOLI AND WATER CONSV\$136,32STATE FIRE ACADEMYEXEC DIR-SOLI AND WATER CONSV\$136,32STATE FIRE ACADEMYEXEC DIR-SOLI AND WATER CONSV	OIL AND GAS BOARD	OIL AND GAS SUPERVISOR, STATE	\$162,979.20
PAT HARRISON WATERWAY DISTRICTEXEC DIR-PAT HARRISON WTW DISTRICT\$143,51PEARL RIVER VALLEY WATER SUPPLY DISTRICTEXEC DIR-PAT HARRISON WTW DISTRICT\$154,66PHARMACY BOARDEXEC DIR-PHARMACY BOARD\$198,20PHYSICAL THERAPY BOARDLICENSING BD ADMOR, HLTH PROF\$88,57PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PKP ENGRS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$88,57PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$126,38PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC CONTRACTORS BOARDPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC CONTRACTORS BOARD\$16,28REAL ESTATE APPRAISERSEXEC DIR-PUBLIC CUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17PUBLIC UTILITIES STAFFEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$136,29REVENUE DEPARTMENTCOMMISSION EXEC DIR-SUMARKAM THERAPY\$101,21SOILAL WKERS/MARRIAGEFAM THERAPIST BDEXEC DIR-BOARD OF REVENUE\$219,22SOCIAL WKERS/MARRIAGEFAM THERAPIST BDEXEC DIR-SUMARKAM THERAPY\$101,21SOILAL WKERS/MARRIAGEFAM THERAPIST BDEXEC DIR-SUMARKAM THERAPY\$101,21SOILAL WKERS/MARRIAGEFAM THERAPIST BDEXEC DIR-S	PAROLE BOARD	CORR-PAROLE BOARD CHAIRMAN	\$121,321.25
PEARL RIVER VALLEY WATER SUPPLY DISTRICTEXEC DIR-PLARMACY BOARD\$154,66PHARMACY BOARDEXEC DIR-PHARMACY BOARD\$198,20PHYSICAL THERAPY BOARDLICENSING BD ADMOR, HLTH PROF\$88,57PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PRF ENGRS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC ACCOUNTANCY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC BOADCASTING (ETV)EXEC DIR-BOARD OF ACCOUNTANCY\$126,38PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC SERVICE COMMISSIONPSC-EXEC DIR-PUBLIC CUNTRACTORS BOARD\$128,07PUBLIC SERVICE COMMISSIONPSC-EXEC DIR-PUBLIC UTILITIES STAFF\$188,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$136,02REAL ESTATE APPRAISERSEXEC DIR-BOARD OF REG PRO GEOL\$92,16REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-SUMARR/FAM THERAPY\$101,21SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SUMARR/FAM THERAPY\$101,21SOLIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SUMARR/FAM THERAPY\$101,21TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR-SUMARR/FAM THERAPY\$101,21TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR-SUMARR/FAM THERAPY\$114,361VETERANS AFAIRS BOARDEXEC DIR-SUMARR/FAM THERAPY\$114,364,365STATE AID ROAD CONSTRUCTIONEXEC DIR-	PAROLE BOARD	CORR-PAROLE BOARD MEMBER	\$108,086.99
PHARMACY BOARDEXEC DIR-PHARMACY BOARD\$198,20PHYSICAL THERAPY BOARDLICENSING BD ADMOR, HLTH PROF\$88,57PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PRF ENGRS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC ACCOUNTANCY BOARDEXEC DIR-PSYCHOLOGY BOARD\$812,638PUBLIC BROADCASTING (ETV)EXEC DIR-POLATIONAL TV\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC EMPLOYEES RETIREMENT SYSTEMEXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC CONTINISIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC SERVICE COMMISSIONPSC-EXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$136,29REVENUE DEPARTMENTCOMMISSIONEXEC DIR-REAL ESTATE COMM\$136,29REVENUE DEPARTMENTCOMMISSIONEXEC DIR-REAL ESTATE S\$116,92REJSTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REVENUE DEPARTMENTCOMMISSIONEXEC DIR-REAL ESTATE COMS\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-SUMARRFAM THERAPY\$101,21SOLIA AND WATER CONSERVATION COMMISSIONEXEC DIR-SOLI AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-SOLI AND WATER CONSV\$136,32STATE ACADEMYEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR-STATE AID ROAD\$149,60<	PAT HARRISON WATERWAY DISTRICT	EXEC DIR-PAT HARRISON WTW DISTRICT	\$143,517.19
PHYSICAL THERAPY BOARDLICENSING BD ADMOR, HLTH PROF\$88,57PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PRE RORS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$126,38PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC SERVICE COMMISSIONPSC-EXEC DIR-PUBLIC CONTRACTORS BOARD\$123,56PUBLIC SERVICE COMMISSIONPSC-EXEC DIR-PUBLIC UTILITIES STAFF\$138,07PUBLIC SERVICE COMMISSIONPSC-EXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE APRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-BOARD OF REG PRO GEOL\$219,22SOCIAL WRERS/MARIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOLAL WRERS/MARIAGE/FAM THERAPIST BDEXEC DIR-STATE AID ROAD\$149,60STATE AID ROAD CONSTRUCTIONEXEC DIR-SUL AND WATER CONSV\$136,32STATE FIRE ACADEMYEXEC DIR-SUL AND WATER CONSV\$143,63VETERANS HOME PURCHASE BOARDEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR STATE FIRE ACADEMY\$115,12	PEARL RIVER VALLEY WATER SUPPLY DISTRICT	EXEC DIR-P R V WATER SUP DIST	\$154,668.82
PROFESSIONAL ENGINEERS AND LAND SURVEYORSEXEC DIR-PRF ENGRS/LAND SURVEYORS\$113,72PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC ACCOUNTANCY BOARDEXEC DIR-PSYCHOLOGY BOARD OF ACCOUNTANCY\$126,38PUBLIC BROADCASTING (ETV)EXEC DIR-EDUCATIONAL TV\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC CONTRACTORS BOARDPSC-EXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC CONTRACTORS BOARDPSC-EXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$116,92REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$136,220,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$221,922SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SOLA AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-SOLA AND WATER CONSV\$136,32STATE FIRE ACADEMYEXEC DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TATE FIRE ACADEMY\$114,31VETERANS AFFAIRS BOARDEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$191,33 </td <td>PHARMACY BOARD</td> <td>EXEC DIR-PHARMACY BOARD</td> <td>\$198,200.80</td>	PHARMACY BOARD	EXEC DIR-PHARMACY BOARD	\$198,200.80
PSYCHOLOGY BOARDEXEC DIR-PSYCHOLOGY BOARD\$83,78PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$126,38PUBLIC BROADCASTING (ETV)EXEC DIR-BOARD OF ACCOUNTANCY\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC EMPLOYEES RETIREMENT SYSTEMEXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,22REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE APPRAISERS\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$129,20SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-REAM DOF REG PRO GEOL\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOLAL NW KRERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-STATE AID ROAD\$149,60STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE AID ROAD CONSTRUCTIONEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR VET AFFAIRS BOARD\$198,80VETERANS AFFAIRS BOARDEXEC DIR VET AFFAIRS BOARD\$198,80VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$19	PHYSICAL THERAPY BOARD	LICENSING BD ADMOR, HLTH PROF	\$88,571.57
PUBLIC ACCOUNTANCY BOARDEXEC DIR-BOARD OF ACCOUNTANCY\$126,38PUBLIC BROADCASTING (ETV)EXEC DIR-EDUCATIONAL TV\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC EMPLOYEES RETIREMENT SYSTEMEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$136,22REHABILITATION SERVICESEXEC DIR-REAL BILITATION SERVICES\$202,10SOLL AND WATER CONSERVATION COMMISSIONEXEC DIR-SUMARR/FAM THERAPY\$101,21SOLL AND WATER CONSERVATION COMMISSIONEXEC DIR-STATE AID ROAD\$149,60STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR-DEPT OF WILD FISH PARK\$191,33WILDLIFF, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,33WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COM	PROFESSIONAL ENGINEERS AND LAND SURVEYORS	EXEC DIR-PRF ENGRS/LAND SURVEYORS	\$113,721.33
PUBLIC BROADCASTING (ETV)EXEC DIR-EDUCATIONAL TV\$211,22PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC EMPLOYEES RETIREMENT SYSTEMEXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$116,92REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONRE REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$116,23STATE AID ROAD CONSTRUCTIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS HOME PURCHASE BOARDEXEC DIR VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME PURCHASE\$191,33WILDLIFE, FISHERIES AND PARKSEXEC DIR VET ANS HOME PUR/BD\$154,82 <td>PSYCHOLOGY BOARD</td> <td>EXEC DIR-PSYCHOLOGY BOARD</td> <td>\$83,780.40</td>	PSYCHOLOGY BOARD	EXEC DIR-PSYCHOLOGY BOARD	\$83,780.40
PUBLIC CONTRACTORS BOARDEXEC DIR-PUBLIC CONTRACTORS BOARD\$127,56PUBLIC EMPLOYEES RETIREMENT SYSTEMEXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-PUBLIC UTILITIES STAFF\$16,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE APPRAISERS\$116,92REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REAL ESTATE COMM\$133,02REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-SOIL AND WATER CONSV\$143,63STATE FIRE ACADEMYEXEC DIR TER AL ED ROAD\$149,60STATE FIRE ACADEMYEXEC DIR EXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR VETERANS HOME PUR/BD\$154,82WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,52WORKERS COMPENSATION COMMISSIONWORKERS' COM CO	PUBLIC ACCOUNTANCY BOARD	EXEC DIR-BOARD OF ACCOUNTANCY	\$126,385.53
PUBLIC EMPLOYEES RETIREMENT SYSTEMEXEC DIR-PUBLIC EMPLOYEES RET SYS\$434,35PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,10REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$20,10SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$158,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$164,32WULDLIFE, FISHERIES AND PARKSEXEC DIR-VET AFFAIRS BOARD\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-VET AFFAIRS HOME/PUR/BD\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-VET AFFAIRS HOME/PUR/BD\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-VETARS HOME/PUR/BD\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	PUBLIC BROADCASTING (ETV)	EXEC DIR-EDUCATIONAL TV	\$211,220.80
PUBLIC SERVICE COMMISSIONPSC-EXECUTIVE ASSISTANT\$138,07PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONE REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR TOM RV WAT MGMT DIST\$1143,51TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-VET AFFAIRS BOARD\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32	PUBLIC CONTRACTORS BOARD	EXEC DIR-PUBLIC CONTRACTORS BOARD	\$127,562.67
PUBLIC UTILITIES STAFFEXEC DIR-PUBLIC UTILITIES STAFF\$185,17REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,63STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR-VET AFFAIRS BOARD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	PUBLIC EMPLOYEES RETIREMENT SYSTEM	EXEC DIR-PUBLIC EMPLOYEES RET SYS	\$434,352.23
REAL ESTATE APPRAISERSEXEC DIR-REAL ESTATE APPRAISERS\$116,92REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	PUBLIC SERVICE COMMISSION	PSC-EXECUTIVE ASSISTANT	\$138,075.67
REAL ESTATE COMMISSIONEXEC DIR-REAL ESTATE COMM\$136,28REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COM COMM-ADMIN JUDGE\$146,32	PUBLIC UTILITIES STAFF	EXEC DIR-PUBLIC UTILITIES STAFF	\$185,172.00
REGISTERED PROFESSIONAL GEOLOGISTS BDEXEC DIR-BOARD OF REG PRO GEOL\$92,16REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	REAL ESTATE APPRAISERS	EXEC DIR-REAL ESTATE APPRAISERS	\$116,924.80
REHABILITATION SERVICESEXEC DIR-REHABILITATION SERVICES\$202,10REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	REAL ESTATE COMMISSION	EXEC DIR-REAL ESTATE COMM	\$136,289.60
REVENUE DEPARTMENTCOMMISSIONER REVENUE\$219,22SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	REGISTERED PROFESSIONAL GEOLOGISTS BD	EXEC DIR-BOARD OF REG PRO GEOL	\$92,160.17
SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BDEXEC DIR-SW/MARR/FAM THERAPY\$101,21SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	REHABILITATION SERVICES	EXEC DIR-REHABILITATION SERVICES	\$202,101.46
SOIL AND WATER CONSERVATION COMMISSIONEXEC DIR-SOIL AND WATER CONSV\$136,32STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	REVENUE DEPARTMENT	COMMISSIONER REVENUE	\$219,221.25
STATE AID ROAD CONSTRUCTIONEXEC DIR-STATE AID ROAD\$149,60STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BD	EXEC DIR-SW/MARR/FAM THERAPY	\$101,219.27
STATE FIRE ACADEMYEXEC-DIR STATE FIRE ACADEMY\$115,12TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	SOIL AND WATER CONSERVATION COMMISSION	EXEC DIR-SOIL AND WATER CONSV	\$136,320.28
TOMBIGBEE RIVER VALLEY MATER MGTEXEC DIR TOM RV WAT MGMT DIST\$143,51VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	STATE AID ROAD CONSTRUCTION	EXEC DIR-STATE AID ROAD	\$149,600.00
VETERANS AFFAIRS BOARDEXEC DIR-VET AFFAIRS BOARD\$198,08VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	STATE FIRE ACADEMY	EXEC-DIR STATE FIRE ACADEMY	\$115,120.11
VETERANS HOME PURCHASE BOARDEXEC DIR VETERANS HOME/PUR/BD\$154,82WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	TOMBIGBEE RIVER VALLEY MATER MGT	EXEC DIR TOM RV WAT MGMT DIST	\$143,517.19
WILDLIFE, FISHERIES AND PARKSEXEC DIR-DEPT OF WILD FISH PARK\$191,35WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	VETERANS AFFAIRS BOARD	EXEC DIR-VET AFFAIRS BOARD	\$198,088.25
WORKERS COMPENSATION COMMISSIONEXEC DIR-WORKERS' COMP COMM\$146,32WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	VETERANS HOME PURCHASE BOARD	EXEC DIR VETERANS HOME/PUR/BD	\$154,824.79
WORKERS COMPENSATION COMMISSIONWORKERS' COM COMM-ADMIN JUDGE\$146,32	WILDLIFE, FISHERIES AND PARKS	EXEC DIR-DEPT OF WILD FISH PARK	\$191,356.25
	WORKERS COMPENSATION COMMISSION	EXEC DIR-WORKERS' COMP COMM	\$146,320.27
	WORKERS COMPENSATION COMMISSION	WORKERS' COM COMM-ADMIN JUDGE	\$146,320.27
WORKERS COMPENSATION COMMISSION WORKERS' COMP COMM, CHAIRMAN \$1/2,19	WORKERS COMPENSATION COMMISSION	WORKERS' COMP COMM, CHAIRMAN	\$172,194.37
WORKERS COMPENSATION COMMISSIONWORKERS' COMP COMM, MEMBER\$157,78	WORKERS COMPENSATION COMMISSION	WORKERS' COMP COMM, MEMBER	\$157,784.46

\*These recommendations are derived from salary survey data and subject to all applicable laws including MS Code Annotated Section 25-3-39 \*\*Directors are medical doctors and not under the salary setting authority of MSPB

## Conducted November 2024 All Salaries are Fixed in Statute

Title	MS Statute	Salary as of 1/1/2025	CY 2025 Maximum Salary
		v	v
Executive Branch			
GOVERNOR	25-3-31	\$160,000.00	\$160,000.00
ATTORNEY GENERAL	25-3-31	\$150,000.00	\$150,000.00
SECRETARY OF STATE	25-3-31	\$120,000.00	\$120,000.00
COMMISSIONER OF INSURANCE	25-3-31	\$150,000.00	\$150,000.00
TREASURER, STATE	25-3-31	\$120,000.00	\$120,000.00
AUDITOR OF PUBLIC ACCOUNTS	25-3-31	\$150,000.00	\$150,000.00
COMMISSIONER OF AGRI & COMMERCE	25-3-31	\$120,000.00	\$120,000.00
COMMISSIONER OF TRANSPORTATION	25-3-31	\$95,000.00	\$95,000.00
COMMISSIONER OF PUBLIC SERVICE	25-3-31	\$95,000.00	\$95,000.00
Judicial Branch			
SUPREME COURT, CHIEF JUSTICE	25-3-35	\$181,491.00	\$197,294.21
SUPREME COURT, PRESIDING JUSTICE	25-3-35	\$176,737.00	\$191,987.00
SUPREME COURT, ASSOCIATE JUSTICE	25-3-35	\$173,800.00	\$188,742.42
CHANCERY JUDGE	25-3-35	\$158,000.00	\$175,855.82
CIRCUIT JUDGE	25-3-35	\$158,000.00	\$175,855.82
COUNTY COURT JUDGE			\$167,548.00
COURT OF APPEALS-CHIEF JUDGE	25-3-35	\$169,349.00	\$183,778.49
COURT OF APPEALS-ASSOC JUDGE	25-3-35	\$168,467.00	\$180,341.71
DISTRICT ATTORNEY	25-3-35	\$125,900.00	\$150,649.00
ASSISTANT DISTRICT ATTORNEY	25-3-35	\$107,015.00	\$128,055.50
DISTRICT ATTORNEY INVESTIGATOR	25-31-10	\$59,500.00	\$87,158.52
JUDICIAL STAFF ATTORNEY			\$114,996.00
LAW CLERK			\$99,006.80
Legislative Branch			
LIEUTENANT GOVERNOR	5-1-43	\$60,000.00	\$81,499.25
SPEAKER OF THE HOUSE	5-1-43	\$60,000.00	\$61,388.27
SENATOR	5-1-41	\$23,500.00	\$36,286.51
REPRESENTATIVE	5-1-41	\$23,500.00	\$36,286.51